

2013-2014 BCUEA Dues Calculation Information

BCSD support personnel pay dues from October until June each year (18 payments). The dues are collected and paid to three (3) union organizations: local (BCUEA), state (NYSUT) and national (NEA). Both the BCUEA and NYSUT portions are based on **annual salary**, but the NEA portion is based on the **percentage worked per day**. **Note: You are responsible to pay the annual amount of dues based on your prorated salary. If you take a leave or go off contract, you will be billed for the payments missed during that time period.**

Salary Level	2013-14 Annual Per Organization					2013-14 Per Pay Period (18) for NYSUT, BCUEA, NEA					2013-14 Total Deduction Per Pay Period (18)		
	2013-14 NYSUT (State)	2013-14 BCUEA (Local)	2013-14 NEA 51% - 100% (National)	2013-14 NEA 26%- 50% (National)	2013-14 NEA 25% or less (National)	2013-14 NYSUT (State)	2013-14 BCUEA (Local)	2013-14 NEA 51% - 100% (National)	2013-14 NEA 26%- 50% (National)	2013-14 NEA 25% or less (National)	51% - 100%	26%-50%	25% or less
	A	B	C	D	E	A/18	B/18	C/18	D/18	E/18	A/18 + B/18 + C/18	A/18 + B/18 + D/18	A/18 + B/18 + E/18
less than \$7000	60.55	13.50	110.50	67.00	45.25	3.36	0.75	6.14	3.72	2.51	10.25	7.84	6.63
\$7000 - \$13999	156.60	18.50	110.50	67.00	45.25	8.70	1.03	6.14	3.72	2.51	15.87	13.45	12.24
\$14000 - \$23999	198.96	23.50	110.50	67.00	45.25	11.05	1.31	6.14	3.72	2.51	18.50	16.08	14.87
\$24000 - \$31999	259.50	28.50	110.50	67.00	45.25	14.42	1.58	6.14	3.72	2.51	22.14	19.72	18.51
\$32000+	346.00	33.50	110.50	67.00	45.25	19.22	1.86	6.14	3.72	2.51	27.22	24.81	23.60

Calculating your dues payment is a two step process which depends on two pieces of your employment information mentioned above: your annual salary and the percentage worked per day. The percentage worked is calculated by dividing the hours per day you work by the Full Time Equivalent (FTE) of your position (defined in the BCUEA contract with BCSD - Article VII).

Contract Category	Job Title	Hours/Day
Clerical	Clerical Monitors, Hall Monitors, Handicapped Aides, Noon Aide Monitors, Secretaries, Technology Specialists, Transportation Monitors	7.5
Custodial & Maintenance & Bus Drivers	Custodians, Mechanics, Dispatch, Head Trainer, Transportation Drivers	8
Cafeteria Personnel	Food Service Helpers	7

Dues amounts are calculated and the list sent to the District Office by September 30 of each year (Article VI). New employees are added to the list after the Minutes from the Board Meetings are sent to the Treasurer and that modified list is sent to the District Office two weeks prior to the next applicable payroll distribution. Modifications to dues payments are made during the school year when a job change puts the employee in another payment category (for example if the employee changes from part time to full time or changes the number of hours worked per week). Employees with two jobs calculate their dues by adding the two annual salaries and the two percent hours per day amounts.

Examples:

Employee	Job Title	Hours/Day	FTE/Day	% Hours/Day	Annual Salary
A - Jill Helper	Handicapped Aide	6.25	7.5	6.25/7.5 = 83.33%	\$18,969
B - Tom Chauffeur	Transportation Driver	5.25	8	5.25/8 = 65.63%	\$25,654
C - Betty Cook	Food Service Helper	2.25	7	2.25/7 = 32.14%	\$4,452

When you know your annual salary and your hourly percentage, you check the charts below for your payment amount. Follow examples A, B and C.

2012-2013 Dues Per Pay Period			
Salary Level	51% - 100%	26%- 50%	25% or less
less than \$7000	\$9.93	\$7.51- C	\$6.30
\$7000 - \$13999	\$15.49	\$13.08	\$11.86
\$14000 - \$22499	\$18.05- A	\$15.63	\$14.43
\$22500 - \$29999	\$21.47- B	\$19.06	\$17.85
\$30000+	\$26.39	\$23.97	\$22.76

2013-2014 Dues Per Pay Period			
Salary Level	51% - 100%	26%- 50%	25% or less
less than \$7000	\$10.25	\$7.84- C	\$6.63
\$7000 - \$13999	\$15.87	\$13.45	\$12.24
\$14000 - \$23999	\$18.50- A	\$16.08	\$14.87
\$24000 - \$31999	\$22.14- B	\$19.72	\$18.51
\$32000+	\$27.22	\$24.81	\$23.60