

Appendix 5: BCUEA School Monitor Titles
For Employees Hired Prior to January 23, 2014
10 month, 191 days, 7.5 hours/day
Contract Period: July 1, 2018 through June 30, 2023

School Monitor (Noon Hour Aide) (grandfathered, Grade A/1)

	2018-19		2019-20		2020-21		2021-22		2022-23	
	Scale up 2.50%		Scale up 2.50%		Scale up 2.50%		Scale up 2.50%		Scale up 2.50%	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
1	21.79	31,213	22.33	31,994	22.89	32,793	23.46	33,613	24.05	34,454
2	22.36	32,029	22.92	32,830	23.49	33,650	24.08	34,492	24.68	35,354
3	22.93	32,845	23.50	33,666	24.09	34,507	24.69	35,370	25.31	36,254
4	23.50	33,660	24.09	34,502	24.69	35,364	25.30	36,249	25.94	37,155
5	24.07	34,476	24.67	35,338	25.29	36,221	25.92	37,127	26.57	38,055
6	24.64	35,292	25.25	36,174	25.88	37,078	26.53	38,005	27.19	38,956
7	25.21	36,108	25.84	37,010	26.48	37,935	27.14	38,884	27.82	39,856
8	25.21	36,108	25.84	37,010	26.48	37,935	27.14	38,884	27.82	39,856
9	25.21	36,108	25.84	37,010	26.48	37,935	27.14	38,884	27.82	39,856
10	25.21	36,108	25.84	37,010	26.48	37,935	27.14	38,884	27.82	39,856
11	25.78	36,923	26.42	37,846	27.08	38,792	27.76	39,762	28.45	40,756
12	25.78	36,923	26.42	37,846	27.08	38,792	27.76	39,762	28.45	40,756
13	25.78	36,923	26.42	37,846	27.08	38,792	27.76	39,762	28.45	40,756
14	25.78	36,923	26.42	37,846	27.08	38,792	27.76	39,762	28.45	40,756
15	25.78	36,923	26.42	37,846	27.08	38,792	27.76	39,762	28.45	40,756
16	26.34	37,739	27.00	38,682	27.68	39,649	28.37	40,641	29.08	41,657
17	26.34	37,739	27.00	38,682	27.68	39,649	28.37	40,641	29.08	41,657
18	26.34	37,739	27.00	38,682	27.68	39,649	28.37	40,641	29.08	41,657
19	26.34	37,739	27.00	38,682	27.68	39,649	28.37	40,641	29.08	41,657
20	26.91	38,555	27.59	39,518	28.28	40,506	28.98	41,519	29.71	42,557

Employees at or above step 20 will receive the percent increases noted above for each year.

**Appendix 5: BCUEA School Monitor Titles
For Employees Hired Prior to January 23, 2014
10 month, 191 days, 7.5 hours/day
Contract Period: July 1, 2018 through June 30, 2023**

School Monitors (grade 3/1)

Includes Aides to Students with Disabilities, Clerical, Library Aide, ISS, RSH, Hall Monitor & Noon Hour Aides

	2018-19		2019-20		2020-21		2021-22		2022-23	
	Scale up 2.50%		Scale up 2.50%		Scale up 2.50%		Scale up 2.50%		Scale up 2.50%	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
1	16.79	24,048	17.21	24,649	17.64	25,265	18.08	25,897	18.53	26,544
2	17.55	25,147	17.99	25,776	18.44	26,420	18.90	27,081	19.38	27,758
3	18.32	26,247	18.78	26,903	19.25	27,576	19.73	28,265	20.22	28,972
4	19.09	27,346	19.57	28,030	20.06	28,731	20.56	29,449	21.07	30,185
5	19.86	28,446	20.35	29,157	20.86	29,886	21.38	30,633	21.92	31,399
6	20.63	29,545	21.14	30,284	21.67	31,041	22.21	31,817	22.77	32,613
7	21.39	30,645	21.93	31,411	22.48	32,196	23.04	33,001	23.61	33,826
8	21.39	30,645	21.93	31,411	22.48	32,196	23.04	33,001	23.61	33,826
9	21.39	30,645	21.93	31,411	22.48	32,196	23.04	33,001	23.61	33,826
10	21.39	30,645	21.93	31,411	22.48	32,196	23.04	33,001	23.61	33,826
11	22.16	31,745	22.71	32,538	23.28	33,352	23.86	34,185	24.46	35,040
12	22.16	31,745	22.71	32,538	23.28	33,352	23.86	34,185	24.46	35,040
13	22.16	31,745	22.71	32,538	23.28	33,352	23.86	34,185	24.46	35,040
14	22.16	31,745	22.71	32,538	23.28	33,352	23.86	34,185	24.46	35,040
15	22.16	31,745	22.71	32,538	23.28	33,352	23.86	34,185	24.46	35,040
16	22.93	32,844	23.50	33,665	24.09	34,507	24.69	35,370	25.31	36,254
17	22.93	32,844	23.50	33,665	24.09	34,507	24.69	35,370	25.31	36,254
18	22.93	32,844	23.50	33,665	24.09	34,507	24.69	35,370	25.31	36,254
19	22.93	32,844	23.50	33,665	24.09	34,507	24.69	35,370	25.31	36,254
20	23.70	33,944	24.29	34,792	24.90	35,662	25.52	36,554	26.16	37,468

Employees at or above step 20 will receive the percent increases noted above for each year.