

**APPENDIX 6: BCUEA School Monitor Titles
For Employees Hired on or after January 23, 2014
10 month, 191 days, 7.5 hours per day
Contract Period: July 1, 2018 through June 30, 2023**

School Monitor, Grade 3/1
Includes Aides to Students with Disabilities, Clerical, Library Aide, ISS, RSH, Hall Monitor & Noon Hour Aides

	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate			
	2018-19		2019-20		2020-21		2021-22		2022-23				
1	21,993	15.35	22,213	15.51	22,435	15.66	22,660	15.82	22,886	15.98			
2	22,488	15.70	22,713	15.86	22,940	16.01	23,170	16.17	23,401	16.34			
3	22,994	16.05	23,224	16.21	23,456	16.37	23,691	16.54	23,928	16.70			
4	23,511	16.41	23,747	16.58	1	23,984	16.74	1	24,224	16.91	1	24,466	17.08
5	24,040	16.78	24,281	16.95	2	24,524	17.12	2	24,769	17.29	2	25,017	17.46
6	24,581	17.16	24,827	17.33	3	25,075	17.50	3	25,326	17.68	3	25,580	17.86
7	25,134	17.55	25,386	17.72	4	25,640	17.90	4	25,896	18.08	4	26,155	18.26
8	25,700	17.94	25,957	18.12	5	26,217	18.30	5	26,479	18.48	5	26,744	18.67
9	26,278	18.34	26,541	18.53	6	26,806	18.71	6	27,075	18.90	6	27,345	19.09
10	26,870	18.76	27,138	18.94	7	27,410	19.13	7	27,684	19.33	7	27,961	19.52
11	27,474	19.18	27,749	19.37	8	28,026	19.56	8	28,307	19.76	8	28,590	19.96
12	28,092	19.61	28,373	19.81	9	28,657	20.00	9	28,943	20.20	9	29,233	20.41
13	28,724	20.05	29,012	20.25	10	29,302	20.45	10	29,595	20.66	10	29,891	20.87
14	29,371	20.50	29,664	20.71	11	29,961	20.92	11	30,261	21.12	11	30,563	21.34
15	30,031	20.96	30,332	21.17	12	30,635	21.39	12	30,941	21.60	12	31,251	21.82
					13	31,324	21.87	13	31,638	22.09	13	31,954	22.31
					14	32,029	22.36	14	32,349	22.58	14	32,673	22.81
					15	32,750	22.86	15	33,077	23.09	15	33,408	23.32