

**NEW APPENDIX 6: BCUEA Technology Titles, All Technology Staff
Contract Period: July 1, 2018 through June 30, 2023**

	Tech Procurement & Support Specialist 12 month, 260 days 7.5 hours per day Grade 7/1		Help Desk Technician 12 month, 260 days 8 hours per day Grade 9/1		Network and Systems Technician, Technical/Database Support 12 month, 260 days 8 hours per day Grade 11/1	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
	2018-19					
1	38,000	19.49	45,000	21.63	55,300	26.59
2	38,855	19.93	46,013	22.12	56,544	27.18
3	39,729	20.37	47,048	22.62	57,816	27.80
4	40,623	20.83	48,106	23.13	59,117	28.42
5	41,537	21.30	49,189	23.65	60,448	29.06
6	42,472	21.78	50,295	24.18	61,808	29.72
7	43,427	22.27	51,427	24.72	63,198	30.38
8	44,404	22.77	52,584	25.28	64,620	31.07
9	45,404	23.28	53,767	25.85	66,074	31.77
10	46,425	23.81	54,977	26.43	67,561	32.48
11	47,470	24.34	56,214	27.03	69,081	33.21
12	48,538	24.89	57,479	27.63	70,635	33.96
13	49,630	25.45	58,772	28.26	72,225	34.72
14	50,747	26.02	60,095	28.89	73,850	35.50
15	51,888	26.61	61,447	29.54	75,511	36.30

Effective July 1, 2018, Appendix 5 is abolished for technology positions. Effective July 1, 2018 a new Appendix 6 is created, which reflects market adjustments in Technology.

The incumbent Procurement Specialist who was on Appendix 5 will be placed on step 10.

The incumbent Help Desk Technician(s) who were on Appendix 6 will be placed on step 1.

The incumbent Network & Systems Technicians who were on Appendix 6 will be placed on step 1.

The incumbent Network & Systems Technician who was on Appendix 5 will be placed on step 9.

The incumbent technical/Database Support person who was on Appendix 5 will be placed on step 11.

Effective in 2019-20 and for each year of the agreement thereafter, the prior year's scale will be increased by 0.50%. Eligible Employees shall advance one step each year.

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	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
	2019-20					
1	38,190	19.58	45,225	21.74	55,577	26.72
2	39,049	20.03	46,243	22.23	56,827	27.32
3	39,928	20.48	47,283	22.73	58,106	27.94
4	40,826	20.94	48,347	23.24	59,413	28.56
5	41,745	21.41	49,435	23.77	60,750	29.21
6	42,684	21.89	50,547	24.30	62,117	29.86
7	43,645	22.38	51,684	24.85	63,514	30.54
8	44,627	22.89	52,847	25.41	64,943	31.22
9	45,631	23.40	54,036	25.98	66,405	31.93
10	46,657	23.93	55,252	26.56	67,899	32.64
11	47,707	24.47	56,495	27.16	69,426	33.38
12	48,780	25.02	57,766	27.77	70,988	34.13
13	49,878	25.58	59,066	28.40	72,586	34.90
14	51,000	26.15	60,395	29.04	74,219	35.68
15	52,148	26.74	61,754	29.69	75,889	36.48
	2020-21					
1	38,381	19.68	45,451	21.85	55,854	26.85
2	39,245	20.13	46,474	22.34	57,111	27.46
3	40,128	20.58	47,519	22.85	58,396	28.08
4	41,030	21.04	48,589	23.36	59,710	28.71
5	41,954	21.51	49,682	23.89	61,053	29.35
6	42,898	22.00	50,800	24.42	62,427	30.01
7	43,863	22.49	51,943	24.97	63,832	30.69
8	44,850	23.00	53,111	25.53	65,268	31.38
9	45,859	23.52	54,306	26.11	66,737	32.08
10	46,891	24.05	55,528	26.70	68,238	32.81
11	47,946	24.59	56,778	27.30	69,773	33.54
12	49,024	25.14	58,055	27.91	71,343	34.30
13	50,127	25.71	59,361	28.54	72,949	35.07
14	51,255	26.28	60,697	29.18	74,590	35.86
15	52,409	26.88	62,063	29.84	76,268	36.67

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	2021-22					
1	38,573	19.78	45,678	21.96	56,134	26.99
2	39,441	20.23	46,706	22.45	57,397	27.59
3	40,328	20.68	47,757	22.96	58,688	28.22
4	41,236	21.15	48,832	23.48	60,009	28.85
5	42,163	21.62	49,930	24.00	61,359	29.50
6	43,112	22.11	51,054	24.55	62,739	30.16
7	44,082	22.61	52,202	25.10	64,151	30.84
8	45,074	23.11	53,377	25.66	65,594	31.54
9	46,088	23.63	54,578	26.24	67,070	32.25
10	47,125	24.17	55,806	26.83	68,579	32.97
11	48,185	24.71	57,062	27.43	70,122	33.71
12	49,270	25.27	58,345	28.05	71,700	34.47
13	50,378	25.83	59,658	28.68	73,313	35.25
14	51,512	26.42	61,001	29.33	74,963	36.04
15	52,671	27.01	62,373	29.99	76,650	36.85
	2022-23					
1	38,766	19.88	45,907	23.54	56,414	28.93
2	39,638	20.33	46,940	24.07	57,684	29.58
3	40,530	20.78	47,996	24.61	58,982	30.25
4	41,442	21.25	49,076	25.17	60,309	30.93
5	42,374	21.73	50,180	25.73	61,666	31.62
6	43,328	22.22	51,309	26.31	63,053	32.33
7	44,302	22.72	52,463	26.90	64,472	33.06
8	45,299	23.23	53,644	27.51	65,922	33.81
9	46,318	23.75	54,851	28.13	67,406	34.57
10	47,361	24.29	56,085	28.76	68,922	35.34
11	48,426	24.83	57,347	29.41	70,473	36.14
12	49,516	25.39	58,637	30.07	72,059	36.95
13	50,630	25.96	59,957	30.75	73,680	37.78
14	51,769	26.55	61,306	31.44	75,338	38.63
15	52,934	27.15	62,685	32.15	77,033	39.50